

Cochise County Information Technology

Our Vision, Mission, and Expectations

Our vision is that we will be the County's premier technological resource; a recognized leader in innovation and customer service at all levels.

Our mission is to provide innovative technology solutions and services; empowering Cochise County government to meet the needs of the community through the dedicated service of our skilled professional staff.

Mission First. People Always

It is our belief that our most valuable resource is our staff. In order to facilitate our ongoing mission and to realize the potential of our shared vision, we agree to the following expectations as our core operational values:

Both the Department and the Individual are Expected to:

- Interact with mutual respect and dignity.
- Utilize effective communication processes at all levels.
- Commit to planned development and change.
- Maintain a safe and productive work environment.
- Be accountable.

We Expect the Department to:

- Support the individual employee.
- Provide appropriate ongoing learning opportunities.
- Support and extend opportunities to work as a team.
- Provide appropriate resources and tools to insure success.
- Provide competitive, professional level compensation and benefits.

We Expect the Individual to:

- Support the mission and goals of the department.
- Strive to be a continuous learner.
- Collaborate, support, and effectively contribute to a team.
- Make responsible assessment of needs and use resources & tools appropriately.
- Participate as a professional in all aspects of the department's operations.

We recognize that this is a living document developed by the group efforts of the CCIT staff. It is our expectation that these tenets will be reviewed and updated by our staff on an annual basis in order to insure their alignment with the County's mission and our own core values.

10/29/07